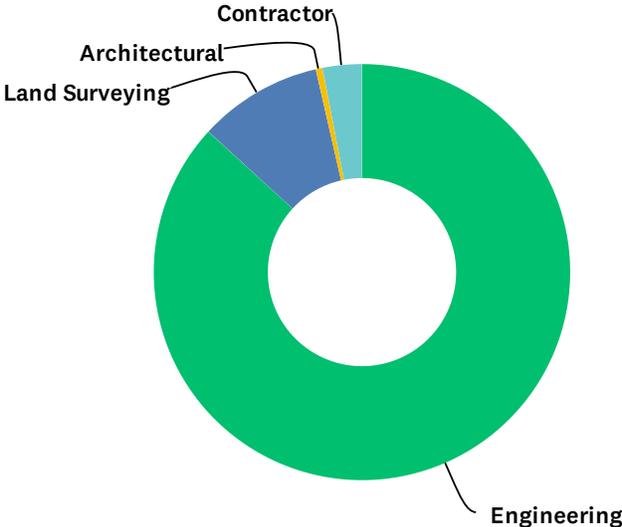




# Proposed amendments to regulations relating to continuing education

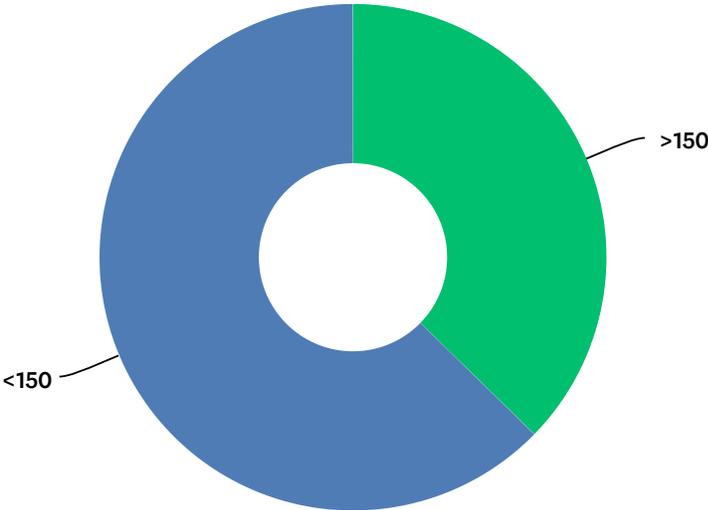
Small Business Impact Survey Results

### Q1 Type of Business (primary service offered)



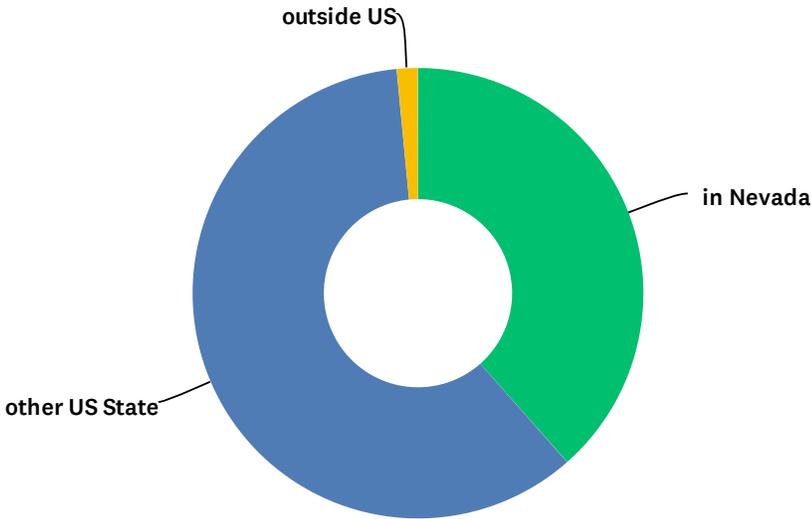
ANSWER CHOICES	RESPONSES	
Engineering	86.80%	171
Land Surveying	9.64%	19
Architectural	0.51%	1
Contractor	3.05%	6
TOTAL		197

## Q2 Number of Full-Time Employees



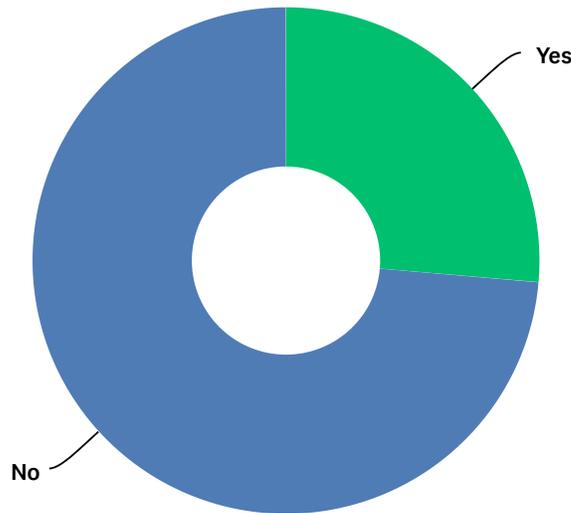
ANSWER CHOICES	RESPONSES	
>150	37.31%	75
<150	62.69%	126
TOTAL		201

### Q3 Business Managing Office Location



ANSWER CHOICES	RESPONSES	
in Nevada	38.50%	77
other US State	60.00%	120
outside US	1.50%	3
TOTAL		200

### Q4 Will a specific proposed regulatory provision in the continuing education regulations for professional engineers and land surveyors have an adverse economic effect upon your business?



ANSWER CHOICES	RESPONSES	
Yes	26.37%	53
No	73.63%	148
TOTAL		201

Q5 Any comments or explanation relating to your answer to Question 4.

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

#	RESPONSES	DATE
1	none	6/10/2020 4:59 PM
2	It is difficult to get Survey PDHs that I have not attended before	6/10/2020 2:15 PM
3	The availability of qualifying PDH for Ethics and Nevada Laws and Rules would be a limiting factor	6/10/2020 9:48 AM
4	State of Nevada entity	6/6/2020 8:49 AM
5	Though it's subtle, and has good intent, the requirement for Nevada specific law/ethics PDH's, adds additional burden to those of us who are licensed in multiple states. It's time consuming as it stands, keeping track of all of the renewals, business licensing, etc. Additionally, some states have their own version of state specific ethics/law PDH's, which in combination, create a great deal of extra PDH's required for multi-state licensed PE's. I'd urge the board to take this into consideration, as it'd be great for the overall process for multi-state licensed PE's to be headed in the direction of "easier" and "quicker" and not "harder" and more "time consuming". Thank you for the consideration.	6/4/2020 12:02 PM
6	na	6/2/2020 2:58 PM
7	N/A	6/2/2020 9:33 AM
8	I do not like and yet do like the requirement of 2 hours ethics and 1 hours law. It is a bit difficult to find a place that offers more than 2 hours of Ethics and then to not be able to retake those same courses as by the next bi-annual renewal they are the only place who does offer Ethics courses (the same two or three.)	6/2/2020 6:44 AM
9	Increases the number of special category CE hours required, which will likely increase number of non-revenue producing hours spent complying with requirement (this is now more than in other states requiring ethics/law hours as part of CE requirements for maintaining licensure).	5/29/2020 9:00 AM
10	Glad to see required continuing education!	5/29/2020 8:03 AM
11	I fully support maintaining the 30 hr PDH requirement and I would support increasing that requirement. Furthermore, I think that the proposal to require 3 of those hrs apply to ethics and law/regs is a brilliant idea.	5/28/2020 8:51 AM
12	The requirement of 30 PDH for every 2 years is way too much. People have to handle exigencies such as lay offs and hours spent in job search and interviews.	5/27/2020 12:57 PM
13	I can see private firms/companies using the ethics/law courses to make money as there won't be a large number of experts available to discuss these topics and the ones that are available will likely want a premium.	5/26/2020 5:15 PM
14	Likely no adverse effects, but depends on the availability of courses for the mandatory professional development hours related to the rules adopted under NRS 625 and NAC 625.	5/26/2020 5:03 PM
15	How and where are we supposed to get these "ethic" and "Nevada law" classes? It will be a hardship to track down these specific types of classes...especially if rarely offered. If these changes are made then there should be free online/on demand classes that meet these requirements so people can take the classes when convenient.	5/26/2020 12:48 PM
16	no	5/26/2020 12:32 PM
17	N/A	5/26/2020 10:02 AM
18	Will be difficult to obtain contact hours specific to Nevada NRS and NAC	5/25/2020 4:28 PM
19	The requirement for state-specific law continuing education is a burden for those residing in another state unless the they are permitted to satisfy the requirement by self-study. These are not classes that are widely offered even in the state let alone outside the state.	5/24/2020 3:01 PM
20	I understand the requirements for 2 hours of ethics continuing education. I do not believe that 1 hour of credit on Nevada laws and regulations does anything to further the competency of the profession.	5/24/2020 12:46 PM
21	n	5/24/2020 12:18 PM
22	No	5/24/2020 7:48 AM

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

23	Renewal fee should be less to encourage engineers/surveyors to remain licensed.I, even if they do little work in Nevada.	5/24/2020 4:53 AM
24	no	5/23/2020 7:28 PM
25	I think 30 PDH requirement for two years is too much. Should be no more than 18 PDH, like they have in Florida	5/22/2020 2:53 PM
26	The provision for self-study negates any negative impact. Especially since the new ethics and law requirements will be hard to meet any other way. There is a concern that one hour of self-study is not standardized. I've taken courses where an allotted amount of material represented a PDH. For me, I can read through the ethics codes in about 20 minutes most days. I know others who need significantly more time to read through the same codes.	5/22/2020 12:51 PM
27	However, the requirement for 1 PDH on NV Law may be difficult to obtain. There is currently no supply of such a seminar, webinar, etc. in the market that I am aware of.	5/22/2020 11:53 AM
28	None.	5/22/2020 10:22 AM
29	N/A	5/22/2020 10:10 AM
30	no	5/22/2020 9:48 AM
31	Requiring specific education for ethics is ridiculous. Finding those classes for those of us that live in rural Nevada will be costly. Just another unneeded thing to worry about.	5/22/2020 9:48 AM
32	Any additional cost and/or time is adverse.	5/22/2020 8:25 AM
33	No	5/21/2020 7:57 PM
34	The 3 Nevada-specific hours will require engineers to obtain those hours beyond the typical engineering hours that are applicable across all states. This will have an effect on the hours spent by Nevada engineers as well as the reimbursement of expenses associated with hours that are applicable only to the State of Nevada.	5/21/2020 5:01 PM
35	n/a	5/21/2020 4:47 PM
36	The 1 hr. of PDHs specific to the laws and rules adopted under NRS 625 and NAC 625. As a practicing engineer, familiarity with the laws and rules comes with use of the license. As a non-NV firm in which our (multiple) professional engineers are licensed in multiple states, the additional 1 hr. of PDH specific to NV rules is burdensome, as it cannot be used to satisfy PDH requirements in other states in which our professionals are licensed.	5/21/2020 2:24 PM
37	none	5/21/2020 12:18 PM
38	none	5/21/2020 12:08 PM
39	no	5/21/2020 11:54 AM
40	Two items: 1. It appears that the revisions to section 1 remove the "carryover" this may create a hardship as the NV requirements are greater than most other states. It also suggests that section 2 should be removed. 1. There is some question as to how the "law" PDH will be accomplished.	5/21/2020 11:38 AM
41	none	5/21/2020 11:28 AM
42	i believe the 30 PDH hours is excessive for working professionals. Maybe 15 is more acceptable and less economic impact on the engineers would be better.	5/21/2020 11:24 AM
43	I am the only NV registered EE in our company. I will just have to spend the time to get the necessary PD hours.	5/21/2020 10:47 AM
44	Why not have discussions with western states or through ASCE about making the continuing education requirements uniform from state to state? If Nevada believes that we should have continuing education about Nevada laws and rules, NRS/NAC 625, why not produce your own 1 hour webinar about the laws and any changes? You are the experts on this subject. Or, you could contract the webinar production to an outside party. How do we know if an outside firm is going to do this correctly?	5/21/2020 10:39 AM
45	Continuing education is an out of pocket cost for my staff thus many do not pursue professional licensing	5/21/2020 9:48 AM

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

46	I don't agree with the whole continuing education requirements. We, as engineers, have to get acquainted and study new codes on regular basis. Adding requirements of 2 hours in ethic and 1 hour in Nevada laws will only add to the burden of finding such materials and arranging for proper attendance.	5/21/2020 9:10 AM
47	i'm retired	5/21/2020 8:38 AM
48	Being out of state it may be difficult to find PDH courses specific to Nevada laws	5/21/2020 8:09 AM
49	Why add the specific requirements for ethics and NV law? If making this a requirement, will you be making these classes or sessions readily available for people to take?	5/21/2020 7:58 AM
50	The elimination of carry over hours will impact individuals and business	5/21/2020 7:53 AM
51	How are licensees going to prove that they've met the 1 PDH CE requirement for NRS/NAC? If there is no way to prove compliance upon a PDH audit by the NVBPELS, a practicing engineer could risk having his or her license not renewed.	5/21/2020 7:50 AM
52	no	5/21/2020 7:40 AM
53	The specific requirement for 2 hours of ethics and 1 hr of rules every 2 years is not realistic and excessive	5/21/2020 7:23 AM
54	As an out of state registrant it will be difficult to complete the continuing education requirements for ethics and Nevada law without travel, and related expenses.	5/21/2020 7:06 AM
55	It is not clear what would satisfy the 1 PDH specifically related to NRS 625 & NRS 625.	5/21/2020 6:50 AM
56	The firm I am employed by has always maintained high ethical standards and encouraged the continued education of its employees.	5/21/2020 6:42 AM
57	Our PDH hours are internally derived through our company but they do not offer specific state of NV ethics and laws material. We would have to pay for courses outside of work to maintain our licenses.	5/21/2020 6:20 AM
58	no	5/21/2020 5:56 AM
59	While I applaud the inclusion of new ethics and law pdh requirements. Requiring 1 hour specifically on NRS and NAC 625 is going to make it very difficult to find a PDH course specific to those sections not to mention the fact that it will be the same course every two years.	5/21/2020 5:55 AM
60	-	5/21/2020 5:42 AM
61	While I dutifully fulfill my obligation to obtain 30 PDH's, it is rare to learn something I didn't already know or couldn't determine on my own. If ethics and NV law are so important, why not limit the PDH requirements to three(3) per renewal period? 30 hours is approximately \$6000 of expense and missed opportunities for every PE. That is a lot of money for a negligible return on investment.	5/21/2020 5:37 AM
62	n/a	5/21/2020 5:35 AM
63	none	5/21/2020 4:54 AM
64	none	5/21/2020 4:06 AM
65	no	5/20/2020 8:39 PM
66	The requirements for two hours of professional ethics and one hour of laws and rules are not easily satisfied by most conferences and other typical continuing education courses. Thus, you will be creating a bureaucratic requirement that will enrich the "continuing education" leech firms at the expense of practicing engineers, without demonstrable benefit to the public.	5/20/2020 7:17 PM
67	1 hour on NV rules is unnecessary.	5/20/2020 6:17 PM
68	The requirement for a Nevada specific laws and rules course will require an expenditure of time and money for a class that applies only to this state. If this is enacted, I strongly recommend the Board provide a no-cost web-based course to allow licensees to comply without need for a third-party PDH provider.	5/20/2020 5:57 PM
69	Yes, presently law and ethics require staff to learn on their own; this requirement means employers will have to pay for three hours of training that was not necessary previously.	5/20/2020 5:57 PM

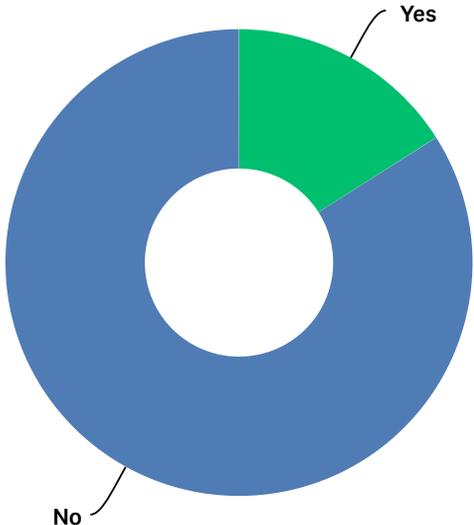
S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

70	N/A	5/20/2020 4:47 PM
71	I will be forced to pay someone for NV specific training. This will have zero impact on my ability to perform my duties as an engineer.	5/20/2020 4:46 PM
72	Work for Dept of Defense	5/20/2020 4:42 PM
73	Requiring at least one PDH hour for Nevada regulations is likely problematic unless the Board develops and delivers opportunities for such continuing education, and is likely to result in costs to licensees. Allowing "self-study" to qualify is tenuous, and, without some form of prepared information, what is a licensee to do - periodically review the NRS? Will reading the Board newsletter suffice?	5/20/2020 3:57 PM
74	nope	5/20/2020 3:49 PM
75	This is a waste of time and expense for the company to send staff to 3 hours of class on ethics and Nevada law every two years	5/20/2020 3:43 PM
76	rules are similar to other western states	5/20/2020 3:29 PM
77	The requirement for 1 hour of education in state specific laws will cause out of state licensees difficulty. There are few Nevada specific seminars conducted outside Nevada.	5/20/2020 3:27 PM
78	Nac.625430,1 Requires 2 hours of ethics and 1 hour of NRS625 and Nac625. These are two of the hardest things to find classes and courses on. Nac625.470,1 What is self study? I am a County surveyor, I probably put in 1 hour per month in studying Nrs 625, Nac625 and NRS278. Are all of those going to count?	5/20/2020 3:24 PM
79	None.	5/20/2020 3:19 PM
80	None	5/20/2020 3:19 PM
81	Continuing education requirements to state specific laws is excessive to individuals with multiple licenses. I'm licensed in 50 states and several states require state specific law hours which are generally redundant. I average 30+ continuing education hours per year dealing with this.	5/20/2020 3:05 PM
82	Training is important, and continuing education is necessary to maintain a competent staff	5/20/2020 3:04 PM
83	I don't think the PDH requirement is effective and is burdensome to practicing professionals.	5/20/2020 3:02 PM
84	New additions of Nevada Law and Ethics May require travel to Nevada. Don't really know how to access such course work. Will the Board be sponsoring online courses? What about the pandemic. Most professional meetings cancelled. Will be difficult to complete 30 hours under current conditions. Thank you.	5/20/2020 3:01 PM
85	n	5/20/2020 2:57 PM
86	The addition of ethics training is not unreasonable as long as the ethics course is generic, not State-specific, and as long as ethics can be addressed by self study.	5/20/2020 2:56 PM
87	Adding clarification and additional ways to obtain PDHs will make it easier and less costly to obtain them. It may be helpful to add what self study activities are acceptable.	5/20/2020 2:49 PM
88	Lack of available classes and redundancy of classes do not contribute to professional development/improvement	5/20/2020 2:49 PM
89	nope	5/20/2020 2:47 PM
90	Will the board provide explanation of how to fulfill the 1 hour on the Nevada laws? Will this be a Board prepared course?	5/20/2020 2:47 PM
91	no	5/20/2020 2:46 PM
92	I understand the desire to require 1 PDH for Nevada laws and rules, but it is a pain. Especially for those who are licensed in quite a few states. It's unfortunate that states don't coordinate together to accept a standard set of rules and laws. Some states like California and Colorado don't even require continuing education.	5/20/2020 2:40 PM
93	Do not see it would be additional cost other than it may be required to pay for courses that may not have required payment before. However since the total required hours did not increase from 30 hours it most likely would be a wash in overall costs.	5/20/2020 2:34 PM

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

94	I just want to be clear that the ethics courses need to be universally accepted by all States. It is a burden to have to take ethics exams for each state that an engineer is registered in.	5/20/2020 2:33 PM
95	Increased complexity	5/20/2020 2:27 PM
96	N/A	5/20/2020 2:24 PM
97	It will make it more difficult for engineers licensed in more than one state to meet the continuing education requirements by making 1 hr specific to Nevada laws and rules.	5/20/2020 2:24 PM
98	The impact will be dependent upon the pricing of the ethics and law CEUs compared with that of other CEUs. When you have a specialized requirement for CEUs there is likely going to be a price premium.	5/20/2020 2:24 PM
99	Reducing requirements for CEUs will contribute to lowering both skillset standards and professional conduct.	5/20/2020 2:23 PM
100	More stringent PDH requirements will hinder engineers from other states from seeking Nevada licensure.	5/20/2020 2:17 PM
101	N/A	5/20/2020 2:14 PM

**Q6 Will a specific proposed regulatory provision in the continuing education regulations for professional engineers and land surveyors have a beneficial effect upon your business?**



ANSWER CHOICES	RESPONSES	
Yes	16.00%	32
No	84.00%	168
TOTAL		200

Q7 Any comments or explanation relating to your answer to Question 6.

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

#	RESPONSES	DATE
1	Improves the channels where learning is available.	6/10/2020 4:59 PM
2	keep up-to-date on Nevada law and keeping current on ethics	6/10/2020 9:48 AM
3	Continuing education should keep minds from stagnating	6/6/2020 8:49 AM
4	na	6/4/2020 12:02 PM
5	na	6/2/2020 2:58 PM
6	N/A	6/2/2020 9:33 AM
7	None	6/2/2020 6:44 AM
8	See response to Question 5.	5/29/2020 9:00 AM
9	Continuing education is a must for any professional.	5/29/2020 8:03 AM
10	This requirement will result in a more comprehensive understanding of NRS/NAC 625, which in turn will lead to better proposals and contracts that provide more protection for my work and business. Thus this requirement will have a net beneficial effect on my business.	5/28/2020 8:51 AM
11	Documented self-study is one of the best ideas all states should adopt. Many "official" PDH offerings are not really beneficial and are only taken to get the credit and no new learning is achieved. Taking time to do self study will allow a veteran engineer to really benefit his knowledge and capability.	5/27/2020 4:17 PM
12	There does not appear to be any benefit. Infact, it puts more pressure on the licensee.	5/27/2020 12:57 PM
13	I think these changes are 'OK', but maybe the Board can help provided resources for ethics and law training BEFORE they make this a requirement. I see this a beneficial but also see the possibility for FEES, FEES, FEES!!!!	5/26/2020 5:15 PM
14	If people inherently have no integrity then wasting time finding, taking, and documenting an ethics and law class to simply regurgitate information is useless.	5/26/2020 12:48 PM
15	no	5/26/2020 12:32 PM
16	N/A	5/26/2020 10:02 AM
17	Costs will be increased to allow for obtaining CEU's	5/25/2020 4:28 PM
18	n	5/24/2020 12:18 PM
19	It helps to keep up with new developments on products that we specify - helps to utilize some of the "latest and greatest" - it can save the customer money in life cycle costs such as using LED lighting.	5/24/2020 8:34 AM
20	I agree that it's important to allow self-study PD credits. However, without additional oversight from the Board, this opportunity has high potential to be abused.	5/24/2020 7:48 AM
21	no	5/23/2020 7:28 PM
22	New ethics and Nevada-specific regulation requirements.	5/22/2020 3:17 PM
23	I think 30 PDH requirement for two years is too much. Should be no more than 18 PDH, like they have in Florida	5/22/2020 2:53 PM
24	We are local government and subscribe to a local code of ethics as well as the Engineering ethics. We rarely stamp anything and have never had an ethical complaint or concern with our work. So I do not see a benefit for us. That said, I can visualize a general long term benefit of a future with fewer and fewer ethical complaints against private engineers and engineering firms.	5/22/2020 12:51 PM
25	none	5/22/2020 11:53 AM
26	None.	5/22/2020 10:22 AM
27	ADDING SELF-STUDY HOURS EASES THE CONTINUING EDUCATION BURDEN.	5/22/2020 10:10 AM
28	no	5/22/2020 9:48 AM

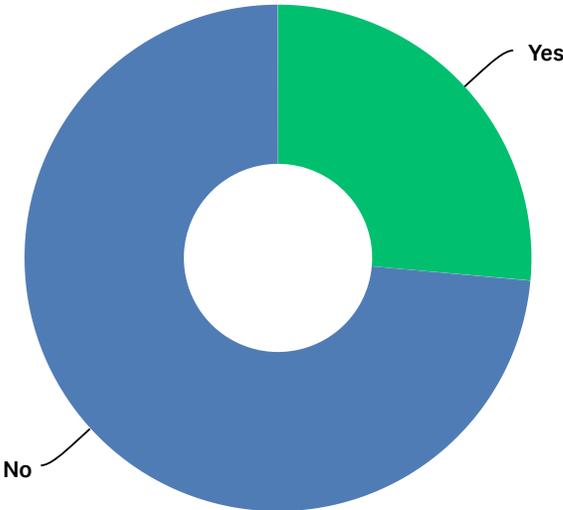
## S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

29	I learn far more doing my job than I learn in any class. Reducing the CEU hours would have helped. There are already too many things preventing you from getting your job done.	5/22/2020 9:48 AM
30	Any additional cost and/or time is adverse.	5/22/2020 8:25 AM
31	Several of the more reasonably priced continuing education materials available are not relevant to the person taking them.	5/21/2020 7:57 PM
32	n/a	5/21/2020 4:47 PM
33	N/A	5/21/2020 2:24 PM
34	no	5/21/2020 12:18 PM
35	none	5/21/2020 12:08 PM
36	no	5/21/2020 11:54 AM
37	none	5/21/2020 11:28 AM
38	I don't believe a specific regulatory provision in the continuing education regulation for PEs and RPLSs has a beneficial effect as we have on-hand training by different vendors that are not necessarily approved as PDHs. The training is because of the actual engineering design required by regulatory requirement is becoming extensive and in depth.	5/21/2020 11:24 AM
39	We don't do that much business in NV.	5/21/2020 10:47 AM
40	continuing education as currently set up is not effective. People are taking courses to check the box, not to actually broaden their knowledge	5/21/2020 9:48 AM
41	The number of total hours required pales in comparison to what is learned on the job. Also, most courses are less than beneficial compared to work in the field. I recommend a total of 15 hours, with the 2+1 hours for ethics and laws, be required instead of 30 hours.	5/21/2020 8:57 AM
42	i'm retired	5/21/2020 8:38 AM
43	Required ethics class is needed.	5/21/2020 8:16 AM
44	Typically the only benefit of PDH courses is to the company who charges for the courses. Typical courses are very limited in detail	5/21/2020 8:09 AM
45	no	5/21/2020 7:40 AM
46	None	5/21/2020 6:50 AM
47	It will make the professionals more aware of good ethics and NRS 625.	5/21/2020 6:42 AM
48	no	5/21/2020 5:56 AM
49	Adding an ethics/law requirement is very beneficial to an engineers professional development.	5/21/2020 5:55 AM
50	There is no regulation which will have a beneficial effect upon my business.	5/21/2020 5:37 AM
51	eased the limitations to acquiring PDH and made the requirements more in line with other states' requirements	5/21/2020 5:35 AM
52	none	5/21/2020 4:54 AM
53	none	5/21/2020 4:06 AM
54	no	5/20/2020 8:39 PM
55	There is no study that proves that the hours in professional ethics and state laws will necessarily result in more ethical or more legal behavior.	5/20/2020 7:17 PM
56	None	5/20/2020 6:17 PM
57	Staff already does this on their own time. This only puts a financial burden on the employer and business.	5/20/2020 5:57 PM
58	N/A	5/20/2020 4:47 PM
59	Provide more flexibility to licensed employees overseas and reduce travel expenses necessary for maintaining licensure.	5/20/2020 4:42 PM

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

60	Forcing PDH hours into specific topics actually reduces our overall burden from other sources, and your specified stuff is easier than an ASCE lunch meeting.	5/20/2020 3:49 PM
61	Going to classes on ethic or knowledge of Nevada law has no effect on Professionals that choose to violate the existing NAC and NRS. Enforcement action by the Board on those individuals is the only thing that works	5/20/2020 3:43 PM
62	Recognition of self study reduces need for paid seminars or classed.	5/20/2020 3:41 PM
63	Self-studying PDH's are a very helpful and cost-effective way to stay current.	5/20/2020 3:39 PM
64	not specifically beneficial to our business but it is beneficial to the engineering trade	5/20/2020 3:29 PM
65	With the changes coming about from the coronavirus i feel you should reduce the number of PDH's to 15 for two years. Who knows what getting classes will look like this year.	5/20/2020 3:24 PM
66	None.	5/20/2020 3:19 PM
67	I like they mandate ethics and NRS studies.	5/20/2020 3:14 PM
68	The addition of ethical and regulation knowledge is determined by the character of the engineer. A reminder of fundamentals is fine, but currently there are few if any offerings to satisfy those niche topics.	5/20/2020 3:04 PM
69	Semi retired serving only one client intermittently. Don't anticipate any real effect.	5/20/2020 3:01 PM
70	n	5/20/2020 2:57 PM
71	none	5/20/2020 2:56 PM
72	See comment related to 6.	5/20/2020 2:49 PM
73	same reasoning as above	5/20/2020 2:49 PM
74	nope	5/20/2020 2:47 PM
75	The addition of self-study will make it easier and less expensive to comply with the CE requirement	5/20/2020 2:47 PM
76	no	5/20/2020 2:46 PM
77	Improving flexibility in continuing education is important. The more stringent the requirements, the higher the cost. Allowing for self study is beneficial as long as the audit process does not discount reasonable efforts and documentation of self study.	5/20/2020 2:45 PM
78	Broadening the ability to gain the required PDH would be beneficial.	5/20/2020 2:42 PM
79	The allowance of self-study time to be included as continuing education hours will be very helpful. This is especially true for the CEU requirement for courses on NAC 625 and NRS 625 as there really aren't courses available for those at this time.	5/20/2020 2:41 PM
80	none	5/20/2020 2:34 PM
81	None	5/20/2020 2:27 PM
82	N/A	5/20/2020 2:24 PM
83	N/A	5/20/2020 2:14 PM

### Q8 Do you anticipate any indirect adverse effects from the proposed amendments on your business?



ANSWER CHOICES	RESPONSES	
Yes	26.42%	51
No	73.58%	142
TOTAL		193

Q9 Any comments or explanation relating to your answer to Question 8.

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

#	RESPONSES	DATE
1	if due to the very limited PDH's for ethics and Nevada Laws could disqualify the license of a qualify individual	6/10/2020 9:48 AM
2	There will be the usual complaints	6/6/2020 8:49 AM
3	na	6/4/2020 12:02 PM
4	na	6/2/2020 2:58 PM
5	N/A	6/2/2020 9:33 AM
6	None	6/2/2020 6:44 AM
7	Only benefits!	5/29/2020 8:03 AM
8	Less involvement in day to day job duties, constant pressure to complete PDH requirements. 2 for Ethics and 1 for laws is not helping those Engineers who are practicing outside NV but want to maintain home state license in NV.	5/27/2020 12:57 PM
9	Finding specific Nevada law courses may be challenging.	5/26/2020 12:32 PM
10	The time and expense of an ethics class seems unnecessary. If you ask any professional if they're ethical, they will invariably tell you yes. That can frequently be different than how they perform when pushed by a client.	5/26/2020 10:42 AM
11	N/A	5/26/2020 10:02 AM
12	May be difficult to find required training on NRS625/NAC625 unless offered as a test format similar to initial license.	5/26/2020 5:07 AM
13	n	5/24/2020 12:18 PM
14	No	5/24/2020 7:48 AM
15	no	5/23/2020 7:28 PM
16	Every one has to spend Lots of Money with no advantage.	5/22/2020 2:53 PM
17	The self study mitigates any adverse impacts. I do have a concern that there will be limited other opportunities to meet the ethics PDH requirements.	5/22/2020 12:51 PM
18	none	5/22/2020 11:53 AM
19	The ability to obtain meaningful continuing education credit related to ethics and law is often difficult. Other state boards provide opportunities to fulfill similar continuing education requirements by providing courses on these topics that are focused on their state ethics challenges and state laws. Hopefully, the Nevada board will provide courses in ethics and state law on an annual basis to fulfill these new requirements.	5/22/2020 11:41 AM
20	It will be difficult to find seminars that will provide for CEUs in Nevada statues and ethics. The Board should make these seminars available in statues and ethics if they become required.	5/22/2020 10:44 AM
21	None.	5/22/2020 10:22 AM
22	N/A	5/22/2020 10:10 AM
23	no	5/22/2020 9:48 AM
24	More requirements, less time to do your job, less confidence from the clients.	5/22/2020 9:48 AM
25	Any additional cost and/or time is adverse.	5/22/2020 8:25 AM
26	No	5/21/2020 7:57 PM
27	The 3 Nevada-specific hours will require engineers to obtain those hours beyond the typical engineering hours that are applicable across all states. This will have an effect on the hours spent by Nevada engineers as well as the reimbursement of expenses associated with hours that are applicable only to the State of Nevada.	5/21/2020 5:01 PM
28	n/a	5/21/2020 4:47 PM

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

29	N/A	5/21/2020 2:24 PM
30	no	5/21/2020 12:18 PM
31	none	5/21/2020 12:08 PM
32	Finding out that 3 hours of PDH's are required for Nevada ethics in May when my license is due for renewal in June is disconcerting when I thought I had the 30 PDH's required already.	5/21/2020 11:54 AM
33	none	5/21/2020 11:28 AM
34	I believe a big adverse indirect effects form the proposed amendments. the higher the PDHs required for renewal the less likely engineers would renew.	5/21/2020 11:24 AM
35	See my answer to #5.	5/21/2020 10:39 AM
36	no	5/21/2020 9:48 AM
37	Spending additional time and money to meet and document these requirements.	5/21/2020 9:10 AM
38	retired	5/21/2020 8:38 AM
39	Makes the renewal process harder for all of the engineers and may require additional time off work to get these new added ethics and NV Law portions.	5/21/2020 7:58 AM
40	Increased cost for PDHs	5/21/2020 7:53 AM
41	no	5/21/2020 7:40 AM
42	if you forget the ethics and law portion would hold up being able to do work	5/21/2020 7:23 AM
43	None	5/21/2020 6:50 AM
44	Hoping that our professional organizations and possibly the BOE& LS will be providing some seminars on these subjects	5/21/2020 6:42 AM
45	Most of my company's overhead does not include trainings/seminars outside of the company.	5/21/2020 6:20 AM
46	I am concerned about the requirement of one hour of continuing education/professional development related to Nevada rules/laws. How will such an hour be obtained? Will the Board create and/or provide such a course online? I'm registered in 11 states, and I've not seen such a requirement previously. It's sounds reasonable, but there should be a means by which registrants can fulfill the requirement before such a rule is enacted.	5/21/2020 6:07 AM
47	no	5/21/2020 5:56 AM
48	Additional costs to obtain CEUs.	5/21/2020 5:49 AM
49	As I noted in question 5, PDH's are a waste of time and money.	5/21/2020 5:37 AM
50	n/a	5/21/2020 5:35 AM
51	none	5/21/2020 4:54 AM
52	Object to requiring specific continuing education on the Nevada rules. We live in a national/global economy and many engineers are licensed in multiple jurisdictions which have continuing education standards. Every time a state comes up with a special requirement it adds burden to licensees. The addition of 1 hour on Nevada Laws & Rules will not be applicable to other states which in effect increases the number of continuing education hours required for renewal. We are professionals. We know to review the Nevada requirements whenever we perform a project located in the state of Nevada. This proposed regulation does nothing to improve the competency of practicing engineers; it only adds to the complication and burden placed on licensees by the lack of coordination and uniformity between state licensing boards.	5/21/2020 4:44 AM
53	Difficult to find PDH classes specific to NV. FL has some that are available, but FL has had this for a while. This problem will eventually go away as more PDH courses become available specific to NV.	5/21/2020 4:24 AM
54	none	5/21/2020 4:06 AM
55	no	5/20/2020 8:39 PM
56	It just makes me want to retire sooner. People get tired of all these rules for the sake of rules.	5/20/2020 7:17 PM

## S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

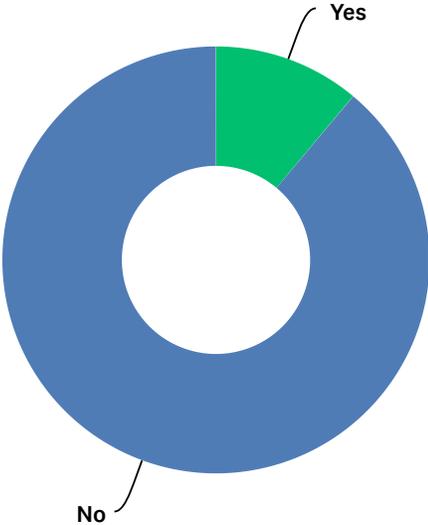
These rules make being a professional engineer more draining and less rewarding, which will eventually result in decreased supply of engineers. I don't know of a single engineer who believes that these rules make being a professional engineer more rewarding or even just better.

57	Need to be sure that opportunities exist for Cont. Ed. on Nevada Laws	5/20/2020 6:32 PM
58	no	5/20/2020 6:17 PM
59	Seems like a redundant requirement since law and ethics may not change every year, especially ethics. I don't want staff wasting time doing the same ethics course over and over. We already do that inhouse.	5/20/2020 5:57 PM
60	N/A	5/20/2020 4:47 PM
61	Requiring any continuing education credits, while well intended, is not effective and is a total waste of time and money for all engineers. It must be the result of a successful lobbying exercise by the companies who profit from providing this training. NV specific ethics training is even worse. Are engineering ethics different in NV than other places? I should hope not.	5/20/2020 4:46 PM
62	Work for Dept of Defense.	5/20/2020 4:42 PM
63	Dependency on being able to find acceptable courses in ethics and Nevada Law.	5/20/2020 4:06 PM
64	nope	5/20/2020 3:49 PM
65	Recommend partial credit for teaching faculty at ABET accredited university for necessary improvements and modifications of course content to maintain quality curriculum.	5/20/2020 3:43 PM
66	You are punishing the professionals that have ethics and follow the law. Send the ones that don't to class	5/20/2020 3:43 PM
67	possibly - ethics and state specific law courses are rarely handled through the governing body and tend to be repetitive 3rd party paid for courses (Red Vector or similar). The one hour of state specific review is probably useful. I think the ethics review could be less and better spent with technical updates	5/20/2020 3:29 PM
68	Difficulty in maintaining the standards for continuing licensure	5/20/2020 3:27 PM
69	I don't know if I will even be able to get the classes I need to keep my license.	5/20/2020 3:24 PM
70	None.	5/20/2020 3:19 PM
71	However, is the Board anticipating putting together a 1 hour course offered for the 625 and 624 rules and regs requirement?	5/20/2020 3:12 PM
72	As long as there are classes or on-line classes that can be taken to meet the ethics and law requirements it should have no effect.	5/20/2020 3:08 PM
73	Generally online continuing education firms charge more for state-specific courses.	5/20/2020 3:05 PM
74	Training and continuing education is an expected cost of maintaining engineers.	5/20/2020 3:04 PM
75	No comment	5/20/2020 3:01 PM
76	n	5/20/2020 2:57 PM
77	If the implementation rules end up requiring paying for State-specific courses, the added costs and inability to use the same PDH for other State license renewals will be a burden in costs and record keeping.	5/20/2020 2:56 PM
78	Increase in costs to business with need to obtain course work. Professional ethics courses tend to be redundant, as the ethics do not substantially change.	5/20/2020 2:49 PM
79	nope	5/20/2020 2:47 PM
80	no	5/20/2020 2:47 PM
81	no	5/20/2020 2:46 PM
82	If due to these changes, it makes it more difficult or impossible to comply, therefore losing my license.	5/20/2020 2:44 PM

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

83	I am licensed in over 30 states. Requiring state specific ethics continuing education will become very burdensome if multiple states start requiring this.	5/20/2020 2:41 PM
84	Same as question 5.	5/20/2020 2:40 PM
85	none	5/20/2020 2:34 PM
86	Increased complexity	5/20/2020 2:27 PM
87	N/A	5/20/2020 2:24 PM
88	Per #6 above - it costs me/us nearly a week and corresponding expenses to achieve the 30 CEU biannual requirement. We will continue to do this even if the requirement is dropped. It makes us better engineers but puts us at a competitive disadvantage with those who don't bother to stay current.	5/20/2020 2:23 PM
89	N/A	5/20/2020 2:14 PM

### Q10 Do you anticipate any indirect beneficial effects from the proposed amendments on your business?



ANSWER CHOICES	RESPONSES	
Yes	11.11%	22
No	88.89%	176
TOTAL		198

Q11 Any comments or explanation relating to your answer to Question 10.

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

#	RESPONSES	DATE
1	learning is always a benefit	6/10/2020 9:48 AM
2	Continuing education should keep minds from stagnating	6/6/2020 8:49 AM
3	na	6/4/2020 12:02 PM
4	na	6/2/2020 2:58 PM
5	N/A	6/2/2020 9:33 AM
6	None	6/2/2020 6:44 AM
7	Education is beneficial to employer and employee.	5/29/2020 8:03 AM
8	Continuing education self-study saves financially and avoids unnecessary travel.	5/27/2020 4:17 PM
9	Can it be assumed that the ethics and law PDH requirements will be offered through the Board or would that be through a third party?	5/27/2020 1:14 PM
10	I feel PDH requirements must be reduced/removed so that licensing becomes more competitive in NV just like in neighboring states such as CA.	5/27/2020 12:57 PM
11	Requiring specific ethics and Nevada law classes is the brainchild of people with too much time on their hands. This change will only cause a countless waste of time for many people. I vote NO to requiring these specific ethics and Nevada law classes.	5/26/2020 12:48 PM
12	no	5/26/2020 12:32 PM
13	There will be no changes to an individuals ethics if they have to take a class or not.	5/26/2020 10:42 AM
14	N/A	5/26/2020 10:02 AM
15	The fact that we, as engineers, stay current with product improvements in our discipline.	5/24/2020 8:34 AM
16	No	5/24/2020 7:48 AM
17	n	5/23/2020 7:28 PM
18	None	5/22/2020 2:53 PM
19	The ethics requirements should help engineers to be better people that they already are and that will help the industry all around.	5/22/2020 11:53 AM
20	None.	5/22/2020 10:22 AM
21	N/A	5/22/2020 10:10 AM
22	no	5/22/2020 9:48 AM
23	More requirements for the small businesses don't help. Theses requirements are great for the firms and government that can send their employees to conferences and take all kinds of time off. They are not in the real world.	5/22/2020 9:48 AM
24	Any additional cost and/or time is adverse.	5/22/2020 8:25 AM
25	No	5/21/2020 7:57 PM
26	Don't have to pay for PDH time and expense.	5/21/2020 5:42 PM
27	n/a	5/21/2020 4:47 PM
28	N/A	5/21/2020 2:24 PM
29	no	5/21/2020 12:18 PM
30	none	5/21/2020 12:08 PM
31	no	5/21/2020 11:54 AM
32	none	5/21/2020 11:28 AM
33	no	5/21/2020 9:48 AM

S2 - Business impacts related to proposed amendments to update requirements for continuing education for professional engineers and land surveyors

34	retired	5/21/2020 8:38 AM
35	no	5/21/2020 7:40 AM
36	None	5/21/2020 6:50 AM
37	It will put all professionals on more equal footing with regard to NRS 625 and good ethical values and practice.	5/21/2020 6:42 AM
38	no	5/21/2020 5:56 AM
39	n/a	5/21/2020 5:35 AM
40	none	5/21/2020 4:54 AM
41	help with ethical behaviors and regulating licensee with ethics training	5/21/2020 4:06 AM
42	no	5/20/2020 8:39 PM
43	Please don't do this.	5/20/2020 7:17 PM
44	no	5/20/2020 6:17 PM
45	no benefit perceived	5/20/2020 5:57 PM
46	N/A	5/20/2020 4:47 PM
47	Work for Dept of Defense.	5/20/2020 4:42 PM
48	nah	5/20/2020 3:49 PM
49	People who do not choose to be ethical will not suddenly become ethical because they go to a class. Swift investigations and appropriate punishment of offenders will have an affect. Do more of that instead requiring everyone to go to a class every other year	5/20/2020 3:43 PM
50	Self study should enhance inhouse training and sharing of materials.	5/20/2020 3:41 PM
51	no	5/20/2020 3:24 PM
52	None.	5/20/2020 3:19 PM
53	No comment	5/20/2020 3:01 PM
54	n	5/20/2020 2:57 PM
55	none	5/20/2020 2:56 PM
56	nope	5/20/2020 2:47 PM
57	The self-study provisional will encourage studying topics of specific interest	5/20/2020 2:47 PM
58	no	5/20/2020 2:46 PM
59	It allows for self-study which will encourage licensees to spend time researching and learning on their own rather than having to sit through instruction that may not be all that meaningful to them.	5/20/2020 2:41 PM
60	Greater knowledge of the laws and with ethics on the mind of the engineers will better focus on protecting the public	5/20/2020 2:38 PM
61	none	5/20/2020 2:34 PM
62	None	5/20/2020 2:27 PM
63	I agree with the requirement for professional ethics and laws and rules for PDH's. I think this strengthens the profession	5/20/2020 2:25 PM
64	The continuing education requirement does not work well and should be pulled back.	5/20/2020 2:14 PM