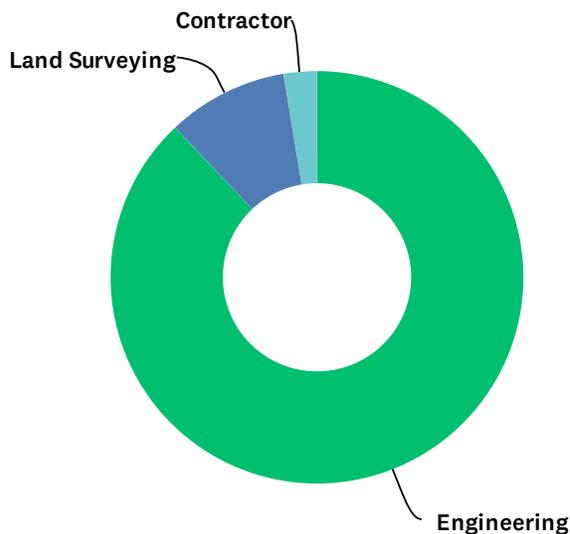




Proposed amendments to regulations relating to code of conduct

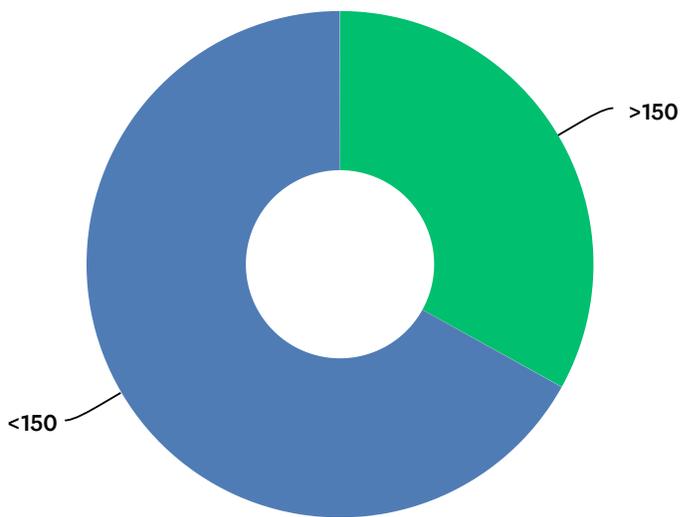
Small Business Impact Survey Results

Q1 Type of Business (primary service offered)



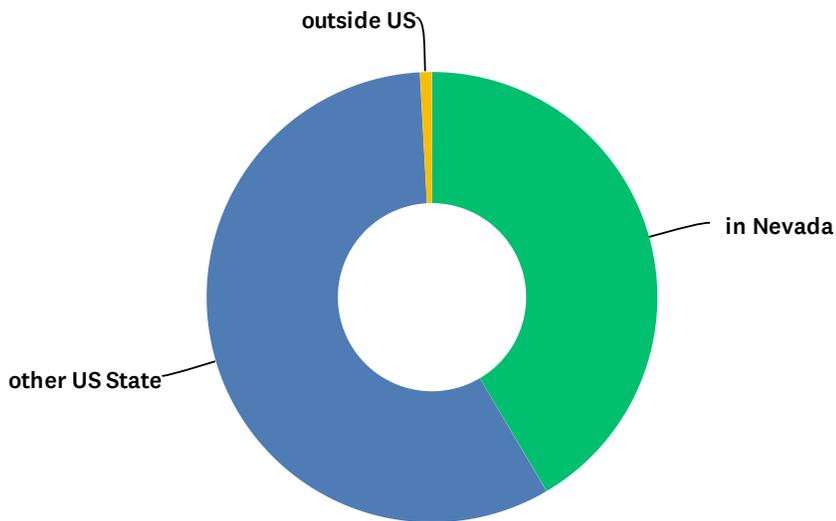
ANSWER CHOICES	RESPONSES	
Engineering	87.93%	102
Land Surveying	9.48%	11
Architectural	0.00%	0
Contractor	2.59%	3
TOTAL		116

Q2 Number of Full-Time Employees



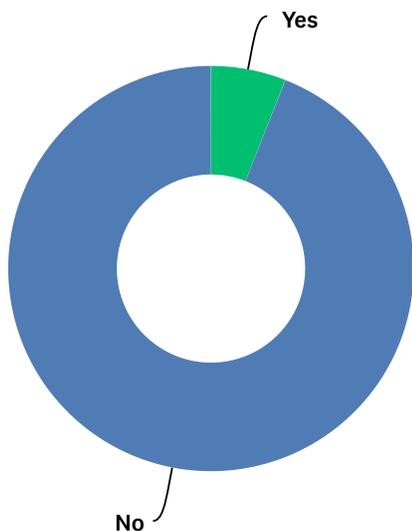
ANSWER CHOICES	RESPONSES	
>150	33.05%	39
<150	66.95%	79
TOTAL		118

Q3 Business Managing Office Location



ANSWER CHOICES	RESPONSES	
in Nevada	41.53%	49
other US State	57.63%	68
outside US	0.85%	1
TOTAL		118

Q4 Will a specific proposed regulatory provision in the code of conduct regulations for professional engineers and land surveyors have an adverse economic effect upon your business?



ANSWER CHOICES	RESPONSES	
Yes	5.98%	7
No	94.02%	110
TOTAL		117

Q5 Any comments or explanation relating to your answer to Question 4.

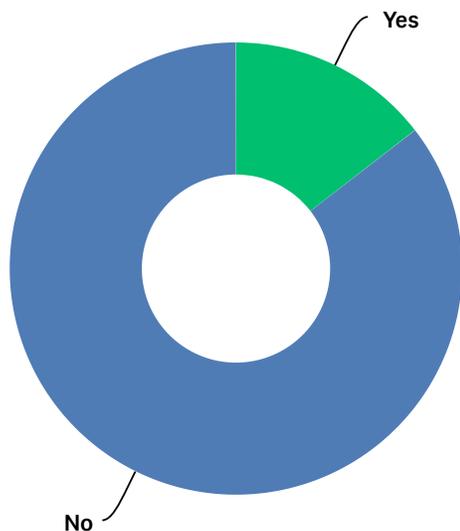
S3 - Business impacts related to proposed amendments to update code of conduct requirements for professional engineers and land surveyors

#	RESPONSES	DATE
1	no comment	6/10/2020 9:51 AM
2	A Code of Conduct is requisite to establish a basis upon which to prosecute the unethical	6/6/2020 8:53 AM
3	na	6/4/2020 12:04 PM
4	na	6/2/2020 3:00 PM
5	It unfortunate that the State has to spell out a code of conduct. No issues with the revisions.	5/27/2020 1:22 PM
6	Yes.	5/26/2020 1:06 PM
7	N/A	5/26/2020 10:02 AM
8	Plans done by other firms will not be able to be updated should the original firm no longer be in business. Customer is locked into original firm no matter what the circumstances are.	5/25/2020 4:32 PM
9	Most of the language involves aligning the document with the ethics and standards generally accepted within the industry. There is the term "Faithful Agent and Trustee" however with regards to clients that may create a fiduciary responsibility to a client that is beyond the standard of care. You may want to discuss this verbiage with your attorneys and reconsider this language. It may create a liability that puts the professional in jeopardy.	5/24/2020 12:53 PM
10	no	5/23/2020 7:31 PM
11	Should improve economics since we only need to focus on competency and not on number of reviews.	5/22/2020 1:27 PM
12	None.	5/22/2020 10:23 AM
13	THE PROPOSED REGULATION ARE IN ALIGNMENT WITH OTHER STATES.	5/22/2020 10:15 AM
14	Why do they give government people so much power to determine if an engineer is competent? Half of these people have not designed anything.	5/22/2020 9:56 AM
15	no	5/22/2020 9:49 AM
16	N/A	5/22/2020 8:33 AM
17	n/a	5/21/2020 4:48 PM
18	N/A	5/21/2020 2:26 PM
19	It depends on the regulatory provision but it definitely won't have any adverse effects	5/21/2020 1:01 PM
20	The deletion of subsection 6, "Not compete unfairly with another licensee", of NAC 625.540 will devaluate the engineering industry as a whole when smaller firms propose budgets that are only 25-50% of a reasonable fees for a project.	5/21/2020 9:34 AM
21	no	5/21/2020 7:56 AM
22	None	5/21/2020 7:02 AM
23	no	5/21/2020 6:02 AM
24	n/a	5/21/2020 5:47 AM
25	no	5/20/2020 5:58 PM
26	N/A	5/20/2020 5:01 PM
27	N/A	5/20/2020 4:48 PM
28	Nevada is proposing to allow non-citizens who have no right to work in the US licensure, and is then concerned about ethical conduct? Unethical or incompetent work "should" be reported, and only have repeated examples? Professional Engineers have a duty and an obligation to the public, and these changes undermine and are at odds with those obligations. This lessens the value of registration.	5/20/2020 4:01 PM
29	nope	5/20/2020 3:51 PM
30	None	5/20/2020 3:20 PM

S3 - Business impacts related to proposed amendments to update code of conduct requirements for professional engineers and land surveyors

31	I think it sad that to be an engineer in Nevada, I am expected to have a higher ethical standard of behavior than elected politicians and State officers. Given what I see demonstrated by State and Federal politicians, and their atrocious flaunting of ethics, I would find it counterintuitive to attempt to maintain the high standards described in NAC 625.510-550.	5/20/2020 3:00 PM
32	no	5/20/2020 2:51 PM
33	nope	5/20/2020 2:47 PM
34	no adverse effects	5/20/2020 2:36 PM

Q6 Will a specific proposed regulatory provision in the code of conduct regulations for professional engineers and land surveyors have a beneficial effect upon your business?



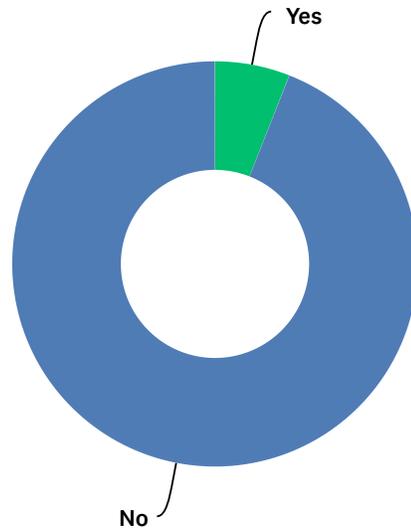
ANSWER CHOICES	RESPONSES	
Yes	14.53%	17
No	85.47%	100
TOTAL		117

Q7 Any comments or explanation relating to your answer to Question 6.

S3 - Business impacts related to proposed amendments to update code of conduct requirements for professional engineers and land surveyors

#	RESPONSES	DATE
1	no comment	6/10/2020 9:51 AM
2	A Code of Conduct is requisite to establish a basis upon which to prosecute the unethical	6/6/2020 8:53 AM
3	na	6/4/2020 12:04 PM
4	na	6/2/2020 3:00 PM
5	"integrity" is a good word to use. We need more personal integrity in engineering.	5/27/2020 4:20 PM
6	No benefits to the changes in NAC 625.540 and 625.550.	5/26/2020 1:06 PM
7	N/A	5/26/2020 10:02 AM
8	no longer able to revise others plans	5/25/2020 4:32 PM
9	It just emphasizes the fact that we are ethical, and that our Design is based on a Safety - meeting all applicable codes...	5/24/2020 8:44 AM
10	no	5/23/2020 7:31 PM
11	None.	5/22/2020 10:23 AM
12	THE PROPOSED REGULATIONS HAVE NO IMPACT ON OUR BUSINESS BECAUSE WE ALREADY FOLLOW THESE CONDUCT CODES.	5/22/2020 10:15 AM
13	no	5/22/2020 9:49 AM
14	N/A	5/22/2020 8:33 AM
15	N/A	5/21/2020 2:26 PM
16	It depends on the regulatory provision but it definitely won't have any adverse effects	5/21/2020 1:01 PM
17	no	5/21/2020 7:56 AM
18	None	5/21/2020 7:02 AM
19	This should make all professionals more aware of good practices.	5/21/2020 6:44 AM
20	no	5/21/2020 6:02 AM
21	n/a	5/21/2020 5:47 AM
22	no	5/20/2020 5:58 PM
23	N/A	5/20/2020 5:01 PM
24	N/A	5/20/2020 4:48 PM
25	In an effort to harmonize verbiage used in the profession, why not use NSPE Code of Ethics for Engineers for revising: 1. NAC 625.510 Fundamental principles.(NRS625.140) 2. NAC 625.520 Relations with the public.(NRS625.140) 3. NAC 625.530 Relations with employers and clients. (NRS625.140) 4. NAC 625.540 Relations with other engineers or land surveyors.(NRS625.140) 5. NAC 625.550 Licensee employed by governmental agency: Notification to Board of certain conduct by another licensee. (NRS 625.140)	5/20/2020 4:27 PM
26	nope	5/20/2020 3:51 PM
27	None	5/20/2020 3:20 PM
28	None	5/20/2020 3:00 PM
29	Simplifies and clarifies the engineers responsibility. Deleting the more than 3 submittals on plans is good because most of the time the multiple submittals are the fault of the reviewers and not the designers.	5/20/2020 2:51 PM
30	nope	5/20/2020 2:47 PM
31	no beneficial effect, though I do feel the new language is an improvement.	5/20/2020 2:36 PM

Q8 Do you anticipate any indirect adverse effects from the proposed amendments on your business?



ANSWER CHOICES	RESPONSES	
Yes	5.98%	7
No	94.02%	110
TOTAL		117

Q9 Any comments or explanation relating to your answer to Question 8.

S3 - Business impacts related to proposed amendments to update code of conduct requirements for professional engineers and land surveyors

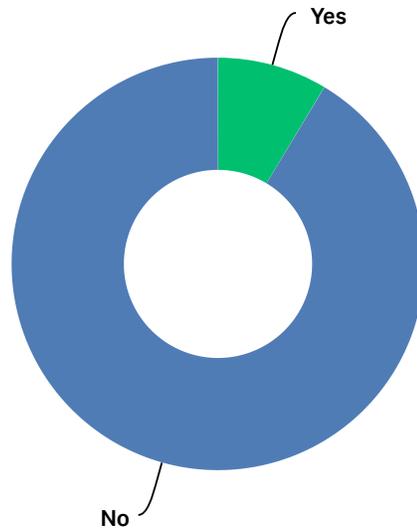
#	RESPONSES	DATE
1	no comment	6/10/2020 9:51 AM
2	The usual complaints	6/6/2020 8:53 AM
3	na	6/4/2020 12:04 PM
4	na	6/2/2020 3:00 PM
5	You people seem to want "ethics" in engineering yet you are removing the substantiate parts of the codes that promote/require ethical conduct and reduce the recourse of any individuals on the receiving end of abuse/lack of ethical behavior. Items 2, 3, 6, and 7 in NAC 625.540 should absolutely remain in the codes. Additionally, regarding NAC 625.550 governmental agencies should remain "shall" report in writing. Whomever lobbied for these changes probably only wants legal protection because they are quite guilty of breaking the codes. The fact that the rest of you people are following like sheep behind is an indication of complete and utter incompetence.	5/26/2020 1:06 PM
6	N/A	5/26/2020 10:02 AM
7	no	5/23/2020 7:31 PM
8	None.	5/22/2020 10:23 AM
9	N/A	5/22/2020 10:15 AM
10	Consumer confidence is rattled by personal bias in government review. It becomes difficult to price projects when you are subject to review by people that have never done your job.	5/22/2020 9:56 AM
11	no	5/22/2020 9:49 AM
12	N/A	5/22/2020 8:33 AM
13	N/A	5/21/2020 2:26 PM
14	I know of no adverse effect	5/21/2020 1:01 PM
15	The statement change from a government employee shall report to should report concerns regarding a engineering design submitted. It is felt better to leave as shall	5/21/2020 7:56 AM
16	None	5/21/2020 7:02 AM
17	no	5/21/2020 6:02 AM
18	n/a	5/21/2020 5:47 AM
19	no	5/20/2020 5:58 PM
20	N/A	5/20/2020 5:01 PM
21	N/A	5/20/2020 4:48 PM
22	Revising the NAC for clarity is good but not at the expense of reducing code of ethics requirements. If the objective is to hold paramount the safety, health, and welfare of the public then reducing the requirements does the opposite as it protects the engineer more than the public. I believe the NAC should be expanded (not reduced) to include NSPE Code of Ethics for Engineers. Also, NAC 625.540 proposed item 3. should be modified to include engineer interns or anyone in general... If a licensee "or an engineer intern (or anyone in general?)" has evidence that a licensee has been unethical or unfair, or has committed an illegal act in his or her practice, notify the proper authorities.	5/20/2020 4:27 PM
23	nah	5/20/2020 3:51 PM
24	None	5/20/2020 3:20 PM
25	The board is asking governmental staff, most of which are not licensed, to determine competency of a set of plans when most of them could not prepare or stamp a set of competent plans. That is called practicing outside an area of expertise. Additionally, many times when the staff invokes "policy" that is not governed by anything other than their opinion and view a differing opinion such as not responding the way they want as incompetency. Language needs	5/20/2020 3:04 PM

S3 - Business impacts related to proposed amendments to update code of conduct requirements for professional engineers and land surveyors

to be included that gets staff out of the loop and makes generally the one licensed engineer in the building responsible for the determination.

26	None	5/20/2020 3:00 PM
27	NAC 625.520 Old Par. 4 appears to be appropriate and it is not clear why it is removed. New Par. 3 is ambiguous and it is not clear what is intended with this.	5/20/2020 2:57 PM
28	no	5/20/2020 2:51 PM
29	nope	5/20/2020 2:47 PM
30	Potential concern re proposed changes to NAC 625.550. I see that #2 was removed, but the new verbiage to #1 could be misconstrued to be more restrictive. (i.e., to include plan check comments (e.g., rejected by the government agency and therefore deemed "incompetent"), which is more restrictive than #2.) I suggest that "more than one set of plans" be changed to "more than one project" and/or "concern with the lack of competency" somehow be defined/clarified. My concern is that a second round of plan check comments may trigger reporting--especially because some plan check comments can be subjective (and even flippant) and often invalid. Sometimes the Building Official (or supervisor) overrules a plans examiner, yet the examiner may feel a "sense of profession obligation" to report because they disagree.	5/20/2020 2:46 PM
31	none	5/20/2020 2:36 PM

Q10 Do you anticipate any indirect beneficial effects from the proposed amendments on your business?



ANSWER CHOICES	RESPONSES	
Yes	8.62%	10
No	91.38%	106
TOTAL		116

Q11 Any comments or explanation relating to your answer to Question 10.

#	RESPONSES	DATE
1	further increase integrity of professions	6/10/2020 9:51 AM
2	Ethical behavior by all parties	6/6/2020 8:53 AM
3	na	6/4/2020 12:04 PM
4	na	6/2/2020 3:00 PM
5	Most of the proposed changes are short-sighted and reveal a lack of integrity and stupidity on the proposers part.	5/26/2020 1:06 PM
6	People are as they are. Regulating ethics and consideration for others will not change how a person is.	5/26/2020 10:47 AM
7	N/A	5/26/2020 10:02 AM
8	no	5/23/2020 7:31 PM
9	None.	5/22/2020 10:23 AM
10	THE PROPOSED REGULATION NAC 625.550 IS MIS-NUMBERED. THE 2ND PARAGRAPH IS TO BE DELETED WHICH MAKES THE 3RD PARAGRAPH BECOME THE 2ND.	5/22/2020 10:15 AM
11	no	5/22/2020 9:49 AM
12	N/A	5/22/2020 8:33 AM
13	N/A	5/21/2020 2:26 PM
14	possibly increase of business	5/21/2020 1:01 PM
15	no	5/21/2020 7:56 AM
16	None	5/21/2020 7:02 AM
17	no	5/21/2020 6:02 AM
18	n/a	5/21/2020 5:47 AM
19	no	5/20/2020 5:58 PM
20	N/A	5/20/2020 5:01 PM
21	N/A	5/20/2020 4:48 PM
22	For the offending engineers, they will be held less accountable/liable for unethical behavior.	5/20/2020 4:27 PM
23	This was pretty minor stuff, honestly	5/20/2020 3:51 PM
24	None	5/20/2020 3:20 PM
25	None	5/20/2020 3:00 PM
26	no	5/20/2020 2:51 PM
27	Benefits the entire profession.	5/20/2020 2:51 PM
28	nope	5/20/2020 2:47 PM
29	none	5/20/2020 2:36 PM