

**NEVADA STATE BOARD OF PROFESSIONAL ENGINEERS AND LAND SURVEYORS**  
**Minutes of the Interim Board Meeting**  
**Held virtually, Thursday, December 14, 2023, at 9:15AM**

Board members participating were Chairman Angelo Spata, PE; Thomas Matter, Public Member; Michael Kidd, PLS; Robert Fyda, PE; Matthew Gingerich, PLS; Greg DeSart, PE; Jay Dixon, PE; Brent Wright, PE/SE; and Karen Purcell, PE. Also joining were Patty Mamola, Executive Director; Chris MacKenzie, Board Counsel; Susan Fisher; Board Government Affairs Liaison; Murray Blaney, Operations/Compliance; and Jasmine Bailey, Licensing Specialist.

**1. Meeting conducted by Chair Angelo Spata, call to order and roll call of board members to determine presence of quorum—board members Brent Wright, Michael Kidd, Thomas Matter, Karen Purcell, Matt Gingerich, Robert Fyda, Greg DeSart, Jay Dixon.**

A quorum was determined.

**2. Pledge of Allegiance.**

**3. Public Comment.**

There was no public comment virtually or via email.

**4. Consideration of initial licensure applicant requests to waive certain requirements of Nevada Revised Statutes and Nevada Administrative Code Chapter 625.**

There were none to be considered.

**5. Board approval of non-appearance applications for initial licensure. Refer to Addendum A for list of applicants.**

The board reviewed twenty-five applications for initial licensure in the board packet and recommendations were made.

23-77 A motion was made by Mr Matter, seconded by Mr Fyda to approve the applications for initial licensure contained in the board packet with recommendations noted. The motion passed unanimously.

**6. Consideration of board appointment of an interim executive director.**

**Mr Spata**

*To those that are not aware, this action is due to the very unfortunate news that our current executive*

*director, Patty Mamola, has issued her resignation effective today. This is a great loss for the board as she has served in this role since 2016, as many of you know. And prior to that, she served as a board member herself from 2006 to 2015. During this time, she was not only the vice chair, but she was also the chair. She also represented the board as the Western Region VP and subsequently the president of NCEES as the first female president. Certainly, highly respected in the industry and with this board, she has a wealth of knowledge and experience that has really brought us a lot, to not only this board, but the profession as a whole, and she'll definitely be greatly missed. So, unfortunately, with this resignation, she has offered to stay on to help with any transition for up to 90 days that the board so chooses. This will be to tackle current ongoing items while also assisting in the search for a replacement and bringing somebody up to speed as an interim executive director, which is our agenda item that we're going to talk about here in a moment. In addition, following those ninety days, it could be an option to consider having her as a contract employee if it works out with her schedule.*

*This notice will allow us time for consideration of what is on the agenda today for the Interim Executive Director and may ultimately define the transition period that we need. With that, we need to identify and consider an Interim Executive Director while we go through the process of finding a permanent replacement.*

*So as Board Chair, what I'd like to do, if there's no objection, is to get the conversation going. I'd like to put a motion on the floor to start the discussion and action appropriately. Considering today having this on the agenda to identify an interim executive director and allowing us as board members to confidently vote on the motion without any prior discussions with any other nominees or individuals, it's hard to know if they'll have interest as well as meeting any fundamental requirements. I recommend we do the following and I put forward the following motion for consideration.*

The following motion was made by **Mr Spata**:

*First, considering staff management is a big part of this role, I recommend we identify a board member to do an assessment with our current board staff. This assessment will really be to gain general input from our staff, understand the current inner workings, which include our staff capabilities and our structure. And really the important thing is to understand from their field of view the qualities they see in an interim as well as a permanent executive director and what they should have from their roles and positions. While also providing any internal recommendations they may have for themselves or any other peers that may want to fit that role. I would recommend Karen Purcell to conduct these interviews and then report out at a future interim meeting with her initial recommendations and findings, then we could discuss and possibly action an interim executive director at that time rather than this meeting. That's action one.*

*The second part of the motion. One thing that I'd like to recommend is we immediately work on delegating some of those executive director responsibilities to a board member to really cover in the*

*interim to identify that interim person for oversight and to assist as needed until such point we identify that person. This primarily might include staff management as well as any key signature authority. Currently as chair, I will put my name into the hat, but would happily consider any other board member that would like to take that action on and I'll repeat, I will happily consider any other person that would nominate themselves to do that. So, this is the motion at this time. And in the meantime, we will delegate the search for a new permanent candidate to APOC under Brent's committee chair leadership where they will develop the advertisement of this position and ultimately recommend to the board who will be interviewed and ultimately appointed by the board for that position. (ACTION ITEM) And with that, I will open it up for comment and discussion.*

The motion was seconded by **Mr Gingerich**.

Ms Purcell said she was willing to conduct the staff assessment and to help with anything involved in the transition. (ACTION Item)

Mr Wright offered that he would be willing to assist with any tasks delegated by the board chair.

Mr DeSart, Mr Matter, Mr Fyda, Mr Kidd, Mr Dixon, and Mr Gingerich added they would available to with anything assigned by Mr Spata.

23-78 A motion was made by Mr Spata (see above) was seconded by Mr Gingerich. The motion passed unanimously.

## **7. Public comment.**

### **Mr Spata**

*I would like to start out with public comment, and I know we'll have some time to really get our thanks across, but I can't say enough to you, Patty, thank you for all your years of service in this position and your prior years of service. I know for myself as chair and board member, regular board member, you've been a big help for me in both my career as well as my duties on this and I look forward to working with you during this transition to get more knowledge but really you know it's going to be hard to see you go so thank you again for your time.*

### **Mr DeSart**

*I'll echo what you said, Angelo. Patty, thank you for your service to the board and to the profession and wish you the best of luck.*

### **Ms Fisher**

*I just want to say I've worked with a lot of boards, a lot of state regulatory boards, and I have never, ever worked with an executive director as efficient and competent as Patty. And I'm really going to miss you too, Patty.*

**Mr Matter**

*I think we all probably would prefer to thank, Patty, in person at some point in time, but what you've done for the board and the professionalism and the knowledge that you bring to it. I always equate everything to sports analogies, and I would not envy the person that's going to have to step into your shoes. It's like trying to replace a great coach and I don't think it's necessarily going to be possible, but I really want to appreciate all your time and effort and all the guidance you've given to me on the board and everything and all the knowledge and experience you bring with it. I just, I don't see how we're going to be able to truly replace that.*

**Mr Wright**

*If I could just echo what everyone else has said. Patty, you've been amazing and done a fantastic job. And you're going to be greatly missed. And I just want to thank you for all that you've done.*

**Mr Gingerich**

*Patty, I just have to commend you for, as you're a civil engineer, the light you've shed on the survey world has been a benefit to us, so I want to thank you for hearing the survey side of things and incorporating the changes you've made that have been a positive impact to our profession as surveyors, so thank you.*

**Ms Purcell**

*I'll just say ditto to what everyone has said. You have been such a huge influence on the profession and setting pathways. And yes, we will thank you in person. It's very emotional to let you go, as Angelo has stated previously. So, thank you so much for everything that you've done.*

**Mr Kidd**

*I will echo everything that everyone else is saying and as far as Patty's guidance and mentorship and, you know, I've been on the board since 2014 and it's hard to measure Patty's impact for me and this profession and how she has helped to shape and mold my thought process. So, thank you, Patty.*

**8. Adjournment**

Mr Spata thanked the meeting attendees and adjourned the meeting at 9:40am.

Respectfully,

Patty Mamola  
Executive Director